

***EXHIBIT NO. 25***

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
WESTERN DIVISION**

**VIVLAN BERT, et al.,**

**Plaintiffs,**

 $\gamma_1$ 

**AK STEEL CORPORATION,**

**Defendant.**

**CASE NO. C-1-02-467**

**Judge Beckwith**

**Magistrate Judge Hogan**

### DECLARATION OF JAMES E. GREENWOOD

**I, James E. Greenwood, declare as follows:**

1. I am over 18 years of age and I am an African American.
2. I applied for employment with AK Steel Corporation's Middletown facility on September 01.

3. I took AK Steel's entry-level exam on November 8, 2001. Thereafter, I was informed that I did not pass the exam.

4. I desire to intervene in the above-styled case, *Vivian Bert, et al., v. AK Steel Corp.*, as a party-plaintiff to serve as a representative for the Middletown subclass challenging the racially discriminatory impact of AK Steel's entry-level exam. I intend to represent the best interests of the class in seeking all legal remedies against AK Steel's discriminatory entry-level exam.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

James E. Greenwood  
JAMES E. GREENWOOD

June 8, 2006  
DATE/